

APPENDIX A

2026 – JOB CLASSIFICATIONS & SALARY SCHEDULES

REGULAR FULL-TIME (2.75% COLA Effective 1/1/2026)

Position	Grade	Step 1	Step 1	Step 2	Step 2	Step 3	Step 3	Step 4	Step 4	Step 5	Step 5	Step 6	Step 6
		Step 1	Hrly	Step 2	Hrly	Step 3	Hrly	Step 4	Hrly	Step 5	Hrly	Step 6	Hrly
Animal Control Officer	75	4333	24.999	4550	26.251	4778	27.566	5015	28.933	5269	30.399	5531	31.910
Parking Enforcement Officer	75	4333	24.999	4550	26.251	4778	27.566	5015	28.933	5269	30.399	5531	31.910
Accounting Technician I	80	4557	26.291	4782	27.589	5019	28.956	5273	30.422	5537	31.945	5814	33.543
Library Technician	81	4598	26.527	4832	27.877	5072	29.262	5326	30.728	5593	32.268	5871	33.872
Grounds Maintenance Worker I	82	4644	26.793	4879	28.149	5121	29.545	5381	31.045	5647	32.579	5930	34.212
Accounting Technician II	84	4739	27.341	4976	28.708	5226	30.151	5487	31.656	5760	33.231	6049	34.899
Admin. Specialist I/Aviary Caretaker	84	4739	27.341	4976	28.708	5226	30.151	5487	31.656	5760	33.231	6049	34.899
Administrative Specialist I	84	4739	27.341	4976	28.708	5226	30.151	5487	31.656	5760	33.231	6049	34.899
Landfill Attendant	84	4739	27.341	4976	28.708	5226	30.151	5487	31.656	5760	33.231	6049	34.899
Police Records Technician	85	4787	27.618	5030	29.020	5277	30.445	5541	31.968	5819	33.572	6110	35.251
Medical Coding Specialist	86	4835	27.895	5077	29.291	5331	30.756	5599	32.303	5877	33.906	6171	35.603
Watershed Attendant	87	4884	28.177	5125	29.568	5384	31.062	5651	32.603	5937	34.253	6233	35.960
Crime Victim's Advocate	88	4933	28.460	5179	29.879	5438	31.374	5711	32.949	5995	34.587	6293	36.306
Utility Billing Lead	89	4980	28.731	5229	30.168	5493	31.691	5765	33.260	6057	34.945	6358	36.681
Water Distribution Operator I	90	5033	29.037	5282	30.474	5546	31.997	5823	33.595	6115	35.280	6421	37.045
Administrative Specialist II	92	5135	29.626	5389	31.091	5657	32.637	5942	34.281	6239	35.995	6549	37.783
Grounds Maintenance Worker II	92	5135	29.626	5389	31.091	5657	32.637	5942	34.281	6239	35.995	6549	37.783
Sanitation Operator	92	5135	29.626	5389	31.091	5657	32.637	5942	34.281	6239	35.995	6549	37.783
Irrigation Technician	94	5235	30.203	5498	31.720	5771	33.295	6061	34.968	6364	36.716	6679	38.533
Landfill Equipment Operator	94	5235	30.203	5498	31.720	5771	33.295	6061	34.968	6364	36.716	6679	38.533
MW - Streets/Storm/WW	94	5235	30.203	5498	31.720	5771	33.295	6061	34.968	6364	36.716	6679	38.533
Permit Tech	94	5235	30.203	5498	31.720	5771	33.295	6061	34.968	6364	36.716	6679	38.533
Facility Maintenance Specialist	95	5288	30.508	5554	32.043	5826	33.612	6122	35.320	6429	37.091	6750	38.943
Household Hazardous Waste Tech I	95	5288	30.508	5554	32.043	5826	33.612	6122	35.320	6429	37.091	6750	38.943
Property & Evidence Technician	96	5341	30.814	5606	32.343	5889	33.976	6181	35.660	6492	37.455	6818	39.335
Water Treatment Operator I	96	5341	30.814	5606	32.343	5889	33.976	6181	35.660	6492	37.455	6818	39.335
Facility Maintenance Technician	99	5503	31.749	5779	33.341	6067	35.003	6372	36.762	6688	38.585	7024	40.524
Water Distribution Operator II	99	5503	31.749	5779	33.341	6067	35.003	6372	36.762	6688	38.585	7024	40.524

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Position	Grade	Step 1	Step 1	Step 2	Step 2	Step 3	Step 3	Step 4	Step 4	Step 5	Step 5	Step 6	Step 6
		Step 1	Hrly	Step 2	Hrly	Step 3	Hrly	Step 4	Hrly	Step 5	Hrly	Step 6	Hrly
Arborist	100	5558	32.066	5836	33.670	6127	35.349	6434	37.120	6755	38.972	7092	40.916
Water Service Technician	100	5558	32.066	5836	33.670	6127	35.349	6434	37.120	6755	38.972	7092	40.916
Application Specialist - PW	102	5671	32.718	5952	34.339	6249	36.053	6562	37.858	6889	39.745	7237	41.753
Fleet Technician	102	5671	32.718	5952	34.339	6249	36.053	6562	37.858	6889	39.745	7237	41.753
GIS Specialist	102	5671	32.718	5952	34.339	6249	36.053	6562	37.858	6889	39.745	7237	41.753
Grounds MW III - Lead	102	5671	32.718	5952	34.339	6249	36.053	6562	37.858	6889	39.745	7237	41.753
Regulatory Compliance Specialist	102	5671	32.718	5952	34.339	6249	36.053	6562	37.858	6889	39.745	7237	41.753
Traffic Technician	103	5726	33.035	6014	34.697	6313	36.422	6628	38.239	6958	40.143	7307	42.157
Building Inspector In-Training	104	5783	33.364	6071	35.026	6378	36.797	6696	38.632	7031	40.564	7381	42.584
Code Enforcement Officer	105	5842	33.704	6132	35.378	6440	37.155	6762	39.012	7097	40.945	7455	43.010
Engineering Technician/Inspector	105	5842	33.704	6132	35.378	6440	37.155	6762	39.012	7097	40.945	7455	43.010
Water Treatment Operator II	105	5842	33.704	6132	35.378	6440	37.155	6762	39.012	7097	40.945	7455	43.010
GIS Utilities Specialist	108	6019	34.726	6319	36.456	6634	38.274	6964	40.178	7315	42.203	7681	44.314
Sanitation Lead	108	6019	34.726	6319	36.456	6634	38.274	6964	40.178	7315	42.203	7681	44.314
Stormwater Lead	108	6019	34.726	6319	36.456	6634	38.274	6964	40.178	7315	42.203	7681	44.314
Streets Lead	108	6019	34.726	6319	36.456	6634	38.274	6964	40.178	7315	42.203	7681	44.314
Wastewater Lead	108	6019	34.726	6319	36.456	6634	38.274	6964	40.178	7315	42.203	7681	44.314
Building Inspector	109	6078	35.066	6382	36.820	6702	38.666	7035	40.587	7387	42.618	7758	44.759
Fleet Services Lead	109	6078	35.066	6382	36.820	6702	38.666	7035	40.587	7387	42.618	7758	44.759
Engineering Associate	111	6202	35.781	6511	37.564	6834	39.428	7176	41.401	7537	43.484	7915	45.664
Landfill Lead	111	6202	35.781	6511	37.564	6834	39.428	7176	41.401	7537	43.484	7915	45.664
Traffic Technician Lead	111	6202	35.781	6511	37.564	6834	39.428	7176	41.401	7537	43.484	7915	45.664
Water Distribution Operator III	111	6202	35.781	6511	37.564	6834	39.428	7176	41.401	7537	43.484	7915	45.664
Water Treatment Lead	111	6202	35.781	6511	37.564	6834	39.428	7176	41.401	7537	43.484	7915	45.664
Planner	113	6325	36.491	6644	38.332	6973	40.230	7323	42.249	7688	44.355	8074	46.582
Senior Building Inspector	116	6517	37.599	6980	40.270	7474	43.120	8004	46.178	8574	49.466	9183	52.980

PART-TIME REGULAR - 2026 SALARY SCHEDULE

*Min. Wage \$17.13/hr effective 1/1/2026.	Step 1	HOURLY	Step 2	HOURLY	Step 3	HOURLY
*Library Shelver	10	17.130		17.987		18.886