

CITY OF WALLA WALLA - 2026 Non-Represented Employees Salary Schedule

Effective 1/1/2026; Full-time Regular; 2.75% Cost of Living Adjustment

3% Bilingual Spanish based on certification. 3.5% Deferred Compensation matching contribution.

Position	Grade	Annual Minimum	Annual Maximum	Monthly Min	Monthly Max	Hrly Min	Hrly Max
Administrative Assistant	16	\$64,178	\$75,070	\$5,348	\$6,256	30.854	36.092
Crime Prevention Coordinator	16	\$64,178	\$75,070	\$5,348	\$6,256	30.854	36.092
Household Hazardous Waste Tech II	16	\$64,178	\$75,070	\$5,348	\$6,256	30.854	36.092

Case Manager	17	\$71,017	\$83,083	\$5,918	\$6,924	34.142	39.946
Human Resources Coordinator	17	\$71,017	\$83,083	\$5,918	\$6,924	34.142	39.946
Legal Secretary	17	\$71,017	\$83,083	\$5,918	\$6,924	34.142	39.946
Library Admin Coordinator	17	\$71,017	\$83,083	\$5,918	\$6,924	34.142	39.946
PW Communications Coordinator	17	\$71,017	\$83,083	\$5,918	\$6,924	34.142	39.946
Recreation Coordinator	17	\$71,017	\$83,083	\$5,918	\$6,924	34.142	39.946

WA State Exempt Salary Threshold		\$80,468					
Com Dev Block Grant Coordinator	17	\$69,264	\$83,083	\$5,772	\$6,924	33.300	39.946
Engineering Project Coordinator	17	\$69,264	\$83,083	\$5,772	\$6,924	33.300	39.946
Police Admin Coordinator	17	\$69,264	\$83,083	\$5,772	\$6,924	33.300	39.946
PW Admin Coordinator	17	\$69,264	\$83,083	\$5,772	\$6,924	33.300	39.946
Support Services Coordinator	17	\$69,264	\$83,083	\$5,772	\$6,924	33.300	39.946
WESCOM Admin Coordinator	17	\$69,264	\$83,083	\$5,772	\$6,924	33.300	39.946

WA State Exempt Salary Threshold		\$80,468					
Accountant II	18	\$75,593	\$91,977	\$6,299	\$7,665	36.340	44.221
Civil Engineer - without PE	18	\$75,593	\$91,977	\$6,299	\$7,665	36.340	44.221
Domestic Violence Services Coordinator	18	\$75,593	\$91,977	\$6,299	\$7,665	36.340	44.221
Librarian I	18	\$75,593	\$91,977	\$6,299	\$7,665	36.340	44.221
Legal Coordinator	18	\$75,593	\$91,977	\$6,299	\$7,665	36.340	44.221
Payroll Accountant	18	\$75,593	\$91,977	\$6,299	\$7,665	36.340	44.221
Server Systems Technician	18	\$75,593	\$91,977	\$6,299	\$7,665	36.340	44.221
Environmental Program Coordinator	18	\$75,593	\$91,977	\$6,299	\$7,665	36.340	44.221

Accountant III	19	\$83,680	\$101,815	\$6,973	\$8,485	40.229	48.952
Customer Service Supervisor	19	\$83,680	\$101,815	\$6,973	\$8,485	40.229	48.952
Emerg Serv Dispatch Supervisor	19	\$83,680	\$101,815	\$6,973	\$8,485	40.229	48.952
Executive Assistant	19	\$83,680	\$101,815	\$6,973	\$8,485	40.229	48.952
Human Resources Specialist	19	\$83,680	\$101,815	\$6,973	\$8,485	40.229	48.952
Librarian - Public Services	19	\$83,680	\$101,815	\$6,973	\$8,485	40.229	48.952
Librarian - Support Services	19	\$83,680	\$101,815	\$6,973	\$8,485	40.229	48.952
Librarian - Young Peoples	19	\$83,680	\$101,815	\$6,973	\$8,485	40.229	48.952
Permit Coordinator	19	\$83,680	\$101,815	\$6,973	\$8,485	40.229	48.952

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Position	Grade	Minimum	Maximum	Monthly		Hrly	
				Min	Max	Min	Max
Application Support Administrator I	20	\$92,625	\$112,709	\$7,719	\$9,392	44.533	54.185
Asset Management Supervisor (PW)	20	\$92,625	\$112,709	\$7,719	\$9,392	44.533	54.185
City Clerk	20	\$92,625	\$112,709	\$7,719	\$9,392	44.533	54.185
Park Maintenance Supervisor	20	\$92,625	\$112,709	\$7,719	\$9,392	44.533	54.185
Police Records Supervisor	20	\$92,625	\$112,709	\$7,719	\$9,392	44.533	54.185
Public Safety Systems Administrator	20	\$92,625	\$112,709	\$7,719	\$9,392	44.533	54.185
Recreation Supervisor	20	\$92,625	\$112,709	\$7,719	\$9,392	44.533	54.185
RN CASE MGR	20	\$92,625	\$112,709	\$7,719	\$9,392	44.533	54.185
Senior Planner I	20	\$92,625	\$112,709	\$7,719	\$9,392	44.533	54.185
Stormwater Engineer - with PE	20	\$92,625	\$112,709	\$7,719	\$9,392	44.533	54.185

Accounting Supervisor	21	\$102,552	\$124,757	\$8,546	\$10,396	49.304	59.977
Application Support Administrator II	21	\$102,552	\$124,757	\$8,546	\$10,396	49.304	59.977
Civil Engineer I - with PE	21	\$102,552	\$124,757	\$8,546	\$10,396	49.304	59.977
Communications Manager	21	\$102,552	\$124,757	\$8,546	\$10,396	49.304	59.977
Database Administrator	21	\$102,552	\$124,757	\$8,546	\$10,396	49.304	59.977
Facility Maintenance Supervisor	21	\$102,552	\$124,757	\$8,546	\$10,396	49.304	59.977
GIS Supervisor	21	\$102,552	\$124,757	\$8,546	\$10,396	49.304	59.977
Network Administrator	21	\$102,552	\$124,757	\$8,546	\$10,396	49.304	59.977
PW Supervisor - Landfill	21	\$102,552	\$124,757	\$8,546	\$10,396	49.304	59.977
PW Supervisor - Streets/Storm/WW	21	\$102,552	\$124,757	\$8,546	\$10,396	49.304	59.977
PW Supervisor - Water Distribution	21	\$102,552	\$124,757	\$8,546	\$10,396	49.304	59.977
PW Supervisor - Water Treatment	21	\$102,552	\$124,757	\$8,546	\$10,396	49.304	59.977
Senior Planner II	21	\$102,552	\$124,757	\$8,546	\$10,396	49.304	59.977
Supervisor - Fleet Operations	21	\$102,552	\$124,757	\$8,546	\$10,396	49.304	59.977

Finance Manager	22	\$113,515	\$138,105	\$9,460	\$11,509	54.577	66.398
Assistant City Attorney I - Civil	22	\$113,515	\$138,105	\$9,460	\$11,509	54.577	66.398
Assistant City Attorney II - Criminal	22	\$113,515	\$138,105	\$9,460	\$11,509	54.577	66.398
Building Official	22	\$113,515	\$138,105	\$9,460	\$11,509	54.577	66.398
Civil Engineer II - with PE	22	\$113,515	\$138,105	\$9,460	\$11,509	54.577	66.398
Public Safety Communications Mgr	22	\$113,515	\$138,105	\$9,460	\$11,509	54.577	66.398
PW Manager - Solid Waste	22	\$113,515	\$138,105	\$9,460	\$11,509	54.577	66.398
PW Manager - Water Operations	22	\$113,515	\$138,105	\$9,460	\$11,509	54.577	66.398

Assistant City Engineer	23	\$125,670	\$152,893	\$10,473	\$12,741	60.421	73.506
Civil Engineer III (Utility)	23	\$125,670	\$152,893	\$10,473	\$12,741	60.421	73.506
Library Director	23	\$125,670	\$152,893	\$10,473	\$12,741	60.421	73.506

Assistant City Attorney III	24	\$139,103	\$169,237	\$11,592	\$14,103	66.877	81.364
City Engineer	24	\$139,103	\$169,237	\$11,592	\$14,103	66.877	81.364
Deputy Director - Development Services	24	\$139,103	\$169,237	\$11,592	\$14,103	66.877	81.364
PW Deputy Director	24	\$139,103	\$169,237	\$11,592	\$14,103	66.877	81.364

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Position	Grade	Minimum	Maximum	Monthly Min	Monthly Max	Hrly Min	Hrly Max
Deputy Fire Chief	25	\$153,993	\$187,356	\$12,833	\$15,613	74.037	90.075
Development Services Director	25	\$153,993	\$187,356	\$12,833	\$15,613	74.037	90.075
Finance Director	25	\$153,993	\$187,356	\$12,833	\$15,613	74.037	90.075
Human Resources Director	25	\$153,993	\$187,356	\$12,833	\$15,613	74.037	90.075
Parks, Recreation & Facilities Dir	25	\$153,993	\$187,356	\$12,833	\$15,613	74.037	90.075
Police Captain	25	\$153,993	\$187,356	\$12,833	\$15,613	74.037	90.075
Technology Services Director	25	\$153,993	\$187,356	\$12,833	\$15,613	74.037	90.075
Deputy City Manager	26	\$170,467	\$207,404	\$14,206	\$17,284	81.958	99.716
Fire Chief	26	\$170,467	\$207,404	\$14,206	\$17,284	81.958	99.716
Police Chief	26	\$170,467	\$207,404	\$14,206	\$17,284	81.958	99.716
Public Works Director	26	\$170,467	\$207,404	\$14,206	\$17,284	81.958	99.716