

**CITY OF WALLA WALLA**  
**2025 I.A.F.F. Local 404 Fire Personnel Salary Schedule**

**5% Salary Adjustment plus 3% Market Adjustment**

<u>Position</u>	<u>Grade</u>	<u>Step 1 Entry</u>	<u>Step 2 1Yr</u>	<u>Step 3 1Yr</u>	<u>Step 4 1Yr</u>	<u>Step 5 1Yr</u>	<u>Step 6 1Yr</u>
Firefighter	97(F)	6311	6626	6957	7305	7670	8054
Engineer	102(F)	6626	6957	7305	7670	8054	8457
Paramedic	108(F)	7194	7554	7931	8328	8744	9182
Engineer/Paramedic	110(F)	7257	7620	8001	8401	8821	9262
Lieutenant	114(F)	7415	7786	8175	8584	9013	9463
Captain	120(F)	7888	8283	8697	9132	9588	10068

**Note:** Per collective bargaining agreement if a paramedic is promoted to the position of Engineer and they maintain their paramedic certification, they will continue to be paid in the paramedic salary grade. See Article 26.09

The City will maintain the following difference between the top step Firefighter and:

- Engineer - 5%
- Paramedic - 14%
- Engineer/Paramedic - 15%
- Lieutenant - 17.5%
- Captain - 25%

**CITY OF WALLA WALLA**  
**2026 I.A.F.F. Local 404 Fire Personnel Salary Schedule**

**4.25% Salary Adjustment**

<u>Position</u>	<u>Grade</u>	<u>Step 1 Entry</u>	<u>Step 2 1Yr</u>	<u>Step 3 1Yr</u>	<u>Step 4 1Yr</u>	<u>Step 5 1Yr</u>	<u>Step 6 1Yr</u>
Firefighter	97(F)	6578	6907	7253	7615	7996	8396
Engineer	102(F)	6907	7253	7615	7996	8396	8816
Paramedic	108(F)	7499	7874	8268	8682	9116	9571
Engineer/Paramedic	110(F)	7565	7944	8341	8758	9196	9655
Lieutenant	114(F)	7730	8116	8522	8948	9396	9865
Captain	120(F)	8223	8634	9066	9519	9995	10495

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- Engineer - 5%
- Paramedic - 14%
- Engineer/Paramedic - 15%
- Lieutenant - 17.5%
- Captain - 25%