

CITY OF WALLA WALLA - 2025 Non-Represented Employees Salary Schedule
Effective 1/1/2025; Full-time Regular; 3% Cost of Living Adjustment
3% Bilingual Spanish based on certification. 3.5% Deferred Compensation matching contribution.

Position	Grade	Annual Minimum	Annual Maximum	Monthly Min	Monthly Max	Hrly Min	Hrly Max
Administrative Assistant	15	\$56,385	\$65,958	\$4,699	\$5,497	27.110	31.714
Crime Prevention Coordinator	16	\$62,460	\$73,061	\$5,205	\$6,088	30.029	35.123
Household Hazardous Waste Tech II	16	\$62,460	\$73,061	\$5,205	\$6,088	30.029	35.123
Legal Secretary	16	\$62,460	\$73,061	\$5,205	\$6,088	30.029	35.123
Case Manager	17	\$69,116	\$80,859	\$5,760	\$6,738	33.231	38.873
Domestic Violence Services Officer	17	\$69,116	\$80,859	\$5,760	\$6,738	33.231	38.873
Human Resources Coordinator	17	\$69,116	\$80,859	\$5,760	\$6,738	33.231	38.873
Library Admin Coordinator	17	\$69,116	\$80,859	\$5,760	\$6,738	33.231	38.873
PW Communications Coordinator	17	\$69,116	\$80,859	\$5,760	\$6,738	33.231	38.873
Recreation Coordinator	17	\$69,116	\$80,859	\$5,760	\$6,738	33.231	38.873
WA State Exempt Salary Threshold		\$77,969					
Permit Coordinator	17	\$69,264	\$80,859	\$5,772	\$6,738	33.300	38.873
Com Dev Block Grant Coordinator	17	\$69,264	\$80,859	\$5,772	\$6,738	33.300	38.873
Engineering Project Coordinator	17	\$69,264	\$80,859	\$5,772	\$6,738	33.300	38.873
Legal Coordinator	17	\$69,264	\$80,859	\$5,772	\$6,738	33.300	38.873
Police Admin Coordinator	17	\$69,264	\$80,859	\$5,772	\$6,738	33.300	38.873
PW Admin Coordinator	17	\$69,264	\$80,859	\$5,772	\$6,738	33.300	38.873
Support Services Coordinator	17	\$69,264	\$80,859	\$5,772	\$6,738	33.300	38.873
WESCOM Admin Coordinator	17	\$69,264	\$80,859	\$5,772	\$6,738	33.300	38.873
WA State Exempt Salary Threshold		\$77,969					
Accountant II	18	\$73,570	\$89,515	\$6,131	\$7,460	35.371	43.039
Civil Engineer - without PE	18	\$73,570	\$89,515	\$6,131	\$7,460	35.371	43.039
Executive Assistant	18	\$73,570	\$89,515	\$6,131	\$7,460	35.371	43.039
Librarian I	18	\$73,570	\$89,515	\$6,131	\$7,460	35.371	43.039
Payroll Accountant	18	\$73,570	\$89,515	\$6,131	\$7,460	35.371	43.039
Server Systems Technician	18	\$73,570	\$89,515	\$6,131	\$7,460	35.371	43.039
Environmental Program Coordinator	18	\$73,570	\$89,515	\$6,131	\$7,460	35.371	43.039
Accountant III	19	\$81,440	\$99,090	\$6,787	\$8,258	39.156	47.642
Asset Management Supervisor (PW)	19	\$81,440	\$99,090	\$6,787	\$8,258	39.156	47.642
Customer Service Supervisor	19	\$81,440	\$99,090	\$6,787	\$8,258	39.156	47.642
Emerg Serv Dispatch Supervisor	19	\$81,440	\$99,090	\$6,787	\$8,258	39.156	47.642
Human Resources Specialist	19	\$81,440	\$99,090	\$6,787	\$8,258	39.156	47.642
Librarian - Public Services	19	\$81,440	\$99,090	\$6,787	\$8,258	39.156	47.642
Librarian - Support Services	19	\$81,440	\$99,090	\$6,787	\$8,258	39.156	47.642
Librarian - Young Peoples	19	\$81,440	\$99,090	\$6,787	\$8,258	39.156	47.642
Police Records Supervisor	19	\$81,440	\$99,090	\$6,787	\$8,258	39.156	47.642

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Position	Grade	Minimum	Maximum	Monthly		Hrly	
				Min	Max	Min	Max
Application Support Administrator I	20	\$90,146	\$109,692	\$7,512	\$9,141	43.339	52.737
City Clerk	20	\$90,146	\$109,692	\$7,512	\$9,141	43.339	52.737
Park Maintenance Supervisor	20	\$90,146	\$109,692	\$7,512	\$9,141	43.339	52.737
Public Safety Systems Administrator	20	\$90,146	\$109,692	\$7,512	\$9,141	43.339	52.737
Recreation Supervisor	20	\$90,146	\$109,692	\$7,512	\$9,141	43.339	52.737
RN CASE MGR	20	\$90,146	\$109,692	\$7,512	\$9,141	43.339	52.737
Senior Planner I	20	\$90,146	\$109,692	\$7,512	\$9,141	43.339	52.737
Stormwater Engineer - with PE	20	\$90,146	\$109,692	\$7,512	\$9,141	43.339	52.737
Accounting Supervisor	21	\$99,807	\$121,418	\$8,317	\$10,118	47.983	58.373
Application Support Administrator II	21	\$99,807	\$121,418	\$8,317	\$10,118	47.983	58.373
Civil Engineer I - with PE	21	\$99,807	\$121,418	\$8,317	\$10,118	47.983	58.373
Communications Manager	21	\$99,807	\$121,418	\$8,317	\$10,118	47.983	58.373
Database Administrator	21	\$99,807	\$121,418	\$8,317	\$10,118	47.983	58.373
Facility Maintenance Supervisor	21	\$99,807	\$121,418	\$8,317	\$10,118	47.983	58.373
GIS Supervisor	21	\$99,807	\$121,418	\$8,317	\$10,118	47.983	58.373
Network Administrator	21	\$99,807	\$121,418	\$8,317	\$10,118	47.983	58.373
PW Supervisor - Landfill	21	\$99,807	\$121,418	\$8,317	\$10,118	47.983	58.373
PW Supervisor - Streets/Storm/WW	21	\$99,807	\$121,418	\$8,317	\$10,118	47.983	58.373
PW Supervisor - Water Distribution	21	\$99,807	\$121,418	\$8,317	\$10,118	47.983	58.373
PW Supervisor - Water Treatment	21	\$99,807	\$121,418	\$8,317	\$10,118	47.983	58.373
Senior Planner II	21	\$99,807	\$121,418	\$8,317	\$10,118	47.983	58.373
Supervisor - Fleet Operations	21	\$99,807	\$121,418	\$8,317	\$10,118	47.983	58.373
Accounting Manager	22	\$110,477	\$134,409	\$9,206	\$11,201	53.112	64.621
Assistant City Attorney I - Civil	22	\$110,477	\$134,409	\$9,206	\$11,201	53.112	64.621
Assistant City Attorney II - Criminal	22	\$110,477	\$134,409	\$9,206	\$11,201	53.112	64.621
Building Official	22	\$110,477	\$134,409	\$9,206	\$11,201	53.112	64.621
Civil Engineer II - with PE	22	\$110,477	\$134,409	\$9,206	\$11,201	53.112	64.621
Public Safety Communications Mgr	22	\$110,477	\$134,409	\$9,206	\$11,201	53.112	64.621
PW Manager - Solid Waste	22	\$110,477	\$134,409	\$9,206	\$11,201	53.112	64.621
PW Manager - Water Operations	22	\$110,477	\$134,409	\$9,206	\$11,201	53.112	64.621
Assistant City Engineer	23	\$122,307	\$148,801	\$10,192	\$12,400	58.800	71.539
Civil Engineer III (Utility)	23	\$122,307	\$148,801	\$10,192	\$12,400	58.800	71.539
Library Director	23	\$122,307	\$148,801	\$10,192	\$12,400	58.800	71.539
City Engineer	24	\$135,380	\$164,708	\$11,282	\$13,726	65.089	79.189
PW Deputy Director	24	\$135,380	\$164,708	\$11,282	\$13,726	65.089	79.189

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Position	Grade	Minimum	Maximum	Monthly Min	Monthly Max	Hrly Min	Hrly Max
Deputy Fire Chief	25	\$149,872	\$182,342	\$12,489	\$15,195	72.052	87.664
Development Services Director	25	\$149,872	\$182,342	\$12,489	\$15,195	72.052	87.664
Finance Director	25	\$149,872	\$182,342	\$12,489	\$15,195	72.052	87.664
Human Resources Director	25	\$149,872	\$182,342	\$12,489	\$15,195	72.052	87.664
Parks, Recreation & Facilities Dir	25	\$149,872	\$182,342	\$12,489	\$15,195	72.052	87.664
Police Captain	25	\$149,872	\$182,342	\$12,489	\$15,195	72.052	87.664
Technology Services Director	25	\$149,872	\$182,342	\$12,489	\$15,195	72.052	87.664
Deputy City Manager	26	\$165,905	\$201,853	\$13,825	\$16,821	79.760	97.044
Fire Chief	26	\$165,905	\$201,853	\$13,825	\$16,821	79.760	97.044
Police Chief	26	\$165,905	\$201,853	\$13,825	\$16,821	79.760	97.044
Public Works Director	26	\$165,905	\$201,853	\$13,825	\$16,821	79.760	97.044