

# APPENDIX A

## 2025 – JOB CLASSIFICATIONS & SALARY SCHEDULES

REGULAR FULL-TIME (3% COLA Effective 1/1/2025)

<b>Position</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 1 Hrly</b>	<b>Step 2</b>	<b>Step 2 Hrly</b>	<b>Step 3</b>	<b>Step 3 Hrly</b>	<b>Step 4</b>	<b>Step 4 Hrly</b>	<b>Step 5</b>	<b>Step 5 Hrly</b>	<b>Step 6</b>	<b>Step 6 Hrly</b>
Landfill Attendant	70	4014	23.158	4214	24.312	4424	25.524	4647	26.810	4878	28.143	5122	29.551
Account Clerk I	71	4051	23.372	4254	24.543	4467	25.772	4692	27.070	4928	28.431	5173	29.845
Water Meter Reader	73	4133	23.845	4341	25.045	4558	26.297	4786	27.612	5026	28.997	5277	30.445
Administrative Specialist I	74	4176	24.093	4385	25.299	4603	26.556	4834	27.889	5077	29.291	5329	30.745
Admin. Specialist I/Aviary Caretaker	74	4176	24.093	4385	25.299	4603	26.556	4834	27.889	5077	29.291	5329	30.745
Library Technician	74	4176	24.093	4385	25.299	4603	26.556	4834	27.889	5077	29.291	5329	30.745
Parking Enforcement Officer	74	4176	24.093	4385	25.299	4603	26.556	4834	27.889	5077	29.291	5329	30.745
Police Records Technician	74	4176	24.093	4385	25.299	4603	26.556	4834	27.889	5077	29.291	5329	30.745
Accounting Technician	75	4217	24.329	4428	25.547	4650	26.827	4881	28.160	5128	29.585	5383	31.056
Animal Control Officer	75	4217	24.329	4428	25.547	4650	26.827	4881	28.160	5128	29.585	5383	31.056
Crime Victim's Advocate	75	4217	24.329	4428	25.547	4650	26.827	4881	28.160	5128	29.585	5383	31.056
Emergency Services Dispatcher	75	4217	24.329	4428	25.547	4650	26.827	4881	28.160	5128	29.585	5383	31.056
Property & Evidence Technician	75	4217	24.329	4428	25.547	4650	26.827	4881	28.160	5128	29.585	5383	31.056
Grounds Maintenance Worker I	76	4259	24.572	4471	25.795	4697	27.099	4931	28.449	5178	29.874	5436	31.362
Administrative Specialist II	77	4302	24.820	4516	26.054	4743	27.364	4979	28.726	5232	30.185	5490	31.674
Compost Attendant	82	4520	26.077	4748	27.393	4984	28.754	5237	30.214	5496	31.708	5771	33.295
Utility Billing Lead	82	4520	26.077	4748	27.393	4984	28.754	5237	30.214	5496	31.708	5771	33.295
Sanitation Operator	83	4568	26.354	4797	27.676	5036	29.054	5287	30.503	5554	32.043	5829	33.629
Facility Maintenance Specialist	84	4612	26.608	4843	27.941	5086	29.343	5340	30.808	5606	32.343	5887	33.964
Watershed Attendant	84	4612	26.608	4843	27.941	5086	29.343	5340	30.808	5606	32.343	5887	33.964
Medical Coding Specialist	86	4706	27.151	4941	28.506	5188	29.931	5449	31.437	5720	33.001	6006	34.651
GIS Specialist	87	4753	27.422	4988	28.777	5240	30.231	5500	31.731	5778	33.335	6066	34.997
Grounds Maintenance Worker II	87	4753	27.422	4988	28.777	5240	30.231	5500	31.731	5778	33.335	6066	34.997
Irrigation Technician	87	4753	27.422	4988	28.777	5240	30.231	5500	31.731	5778	33.335	6066	34.997
Landfill Equipment Operator	87	4753	27.422	4988	28.777	5240	30.231	5500	31.731	5778	33.335	6066	34.997
MW - Streets/Storm/WW	87	4753	27.422	4988	28.777	5240	30.231	5500	31.731	5778	33.335	6066	34.997
Water Distribution Operator I	87	4753	27.422	4988	28.777	5240	30.231	5500	31.731	5778	33.335	6066	34.997
Facility Maintenance Technician	89	4847	27.964	5089	29.360	5346	30.843	5611	32.372	5895	34.010	6188	35.701
Fleet Technician	89	4847	27.964	5089	29.360	5346	30.843	5611	32.372	5895	34.010	6188	35.701
Permit Tech	89	4847	27.964	5089	29.360	5346	30.843	5611	32.372	5895	34.010	6188	35.701

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<b>Position</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 6</b>
		<b>Step 1</b>	<b>Hrly</b>	<b>Step 2</b>	<b>Hrly</b>	<b>Step 3</b>	<b>Hrly</b>	<b>Step 4</b>	<b>Hrly</b>	<b>Step 5</b>	<b>Hrly</b>	<b>Step 6</b>	<b>Hrly</b>
Water Distribution Operator II	89	4847	27.964	5089	29.360	5346	30.843	5611	32.372	5895	34.010	6188	35.701
Water Service Technician	89	4847	27.964	5089	29.360	5346	30.843	5611	32.372	5895	34.010	6188	35.701
Arborist	91	4945	28.529	5194	29.966	5453	31.460	5726	33.035	6011	34.680	6312	36.416
Cross Connection Specialist	91	4945	28.529	5194	29.966	5453	31.460	5726	33.035	6011	34.680	6312	36.416
Water Treatment Operator I	91	4945	28.529	5194	29.966	5453	31.460	5726	33.035	6011	34.680	6312	36.416
Traffic Technician	92	4998	28.835	5245	30.260	5506	31.766	5783	33.364	6072	35.031	6374	36.774
Code Enforcement Officer	93	5044	29.101	5297	30.560	5562	32.089	5840	33.693	6132	35.378	6439	37.149
Fleet Services Lead	96	5198	29.989	5456	31.478	5731	33.064	6016	34.708	6318	36.451	6636	38.285
GIS Utilities Specialist	96	5198	29.989	5456	31.478	5731	33.064	6016	34.708	6318	36.451	6636	38.285
Grounds MW III - Lead	96	5198	29.989	5456	31.478	5731	33.064	6016	34.708	6318	36.451	6636	38.285
Sanitation Lead	96	5198	29.989	5456	31.478	5731	33.064	6016	34.708	6318	36.451	6636	38.285
Streets Lead	96	5198	29.989	5456	31.478	5731	33.064	6016	34.708	6318	36.451	6636	38.285
Stormwater Lead	96	5198	29.989	5456	31.478	5731	33.064	6016	34.708	6318	36.451	6636	38.285
Wastewater Lead	96	5198	29.989	5456	31.478	5731	33.064	6016	34.708	6318	36.451	6636	38.285
Water Treatment Operator II w/Lab	96	5198	29.989	5456	31.478	5731	33.064	6016	34.708	6318	36.451	6636	38.285
Water Treatment Operator II SCADA	96	5198	29.989	5456	31.478	5731	33.064	6016	34.708	6318	36.451	6636	38.285
Building Inspector	98	5302	30.589	5566	32.112	5847	33.733	6137	35.406	6444	37.178	6767	39.041
Application Specialist - PW	99	5356	30.901	5624	32.447	5905	34.068	6201	35.776	6509	37.553	6836	39.439
Engineering Technician/Inspector	99	5356	30.901	5624	32.447	5905	34.068	6201	35.776	6509	37.553	6836	39.439
Landfill Lead	100	5409	31.206	5680	32.770	5963	34.403	6262	36.128	6574	37.928	6902	39.820
Street Division Lead	100	5409	31.206	5680	32.770	5963	34.403	6262	36.128	6574	37.928	6902	39.820
Traffic Technician Lead	100	5409	31.206	5680	32.770	5963	34.403	6262	36.128	6574	37.928	6902	39.820
Water Distribution Lead Operator	100	5409	31.206	5680	32.770	5963	34.403	6262	36.128	6574	37.928	6902	39.820
Water Treatment Lead	100	5409	31.206	5680	32.770	5963	34.403	6262	36.128	6574	37.928	6902	39.820
Public Services Specialist	102	5519	31.841	5793	33.422	6082	35.089	6386	36.843	6705	38.683	7043	40.633
Engineering Associate	105	5686	32.804	5968	34.431	6268	36.162	6581	37.968	6907	39.849	7255	41.857
Planner	105	5686	32.804	5968	34.431	6268	36.162	6581	37.968	6907	39.849	7255	41.857
Senior Building Inspector	105	5686	32.804	5968	34.431	6268	36.162	6581	37.968	6907	39.849	7255	41.857

### PART-TIME REGULAR - 2024. SALARIES FOR 2025 TBD.

*Min. Wage \$16.28/hr effective 1/1/2024.	<b>Step 1</b>	<b>HOURLY</b>	<b>Step 2</b>	<b>HOURLY</b>	<b>Step 3</b>	<b>HOURLY</b>
*Library Shelver	10	16.280		17.094		17.949