

**2018 Non-Represented Employees Salary Schedule**  
**3% Cost of Living Adjustment**  
**Full Time Regular**

<u>Position</u>	<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
	10	\$27,479	\$32,150
	11	\$30,345	\$35,499
	12	\$33,694	\$39,412
	13	\$37,152	\$43,464
Confidential Clerk	14	\$41,218	\$48,219
Hazardous Waste Technician	14	\$41,218	\$48,219
Administrative Assistant	15	\$45,519	\$53,248
Crime Prevention Coordinator	16	\$50,424	\$58,982
Legal Secretary	16	\$50,424	\$58,982
Admin Permit Coordinator	17	\$55,797	\$65,279
Com Dev Block Grant Coordinator	17	\$55,797	\$65,279
Domestic Violence Services Officer	17	\$55,797	\$65,279
Executive Assistant	17	\$55,797	\$65,279
Police Admin Support Coordinator	17	\$55,797	\$65,279
Police Records Supervisor	17	\$55,797	\$65,279
PW Admin Support Coordinator	17	\$55,797	\$65,279
Recreation Coordinator	17	\$55,797	\$65,279
Stormwater Coordinator	17	\$55,797	\$65,279
Solid Waste Coordinator	17	\$55,797	\$65,279
SS Admin Support Coordinator	17	\$55,797	\$65,279
Accountant	18	\$59,393	\$72,266
Civil Engineer - without PE	18	\$59,393	\$72,266
Emerg Serv Dispatch Supervisor	18	\$59,393	\$72,266
Paralegal/Office Coordinator	18	\$59,393	\$72,266
Payroll Accountant	18	\$59,393	\$72,266
Server Systems Technician	18	\$59,393	\$72,266
Application Systems Administrator	19	\$65,747	\$79,995
Civil Engineer I - with PE	19	\$65,747	\$79,995
Communications Manager	19	\$65,747	\$79,995
Customer Service Supervisor	19	\$65,747	\$79,995
Human Resources Specialist	19	\$65,747	\$79,995
Librarian - Public Services	19	\$65,747	\$79,995
Librarian - Support Services	19	\$65,747	\$79,995
Librarian - Young Peoples	19	\$65,747	\$79,995
Park Maintenance Supervisor	19	\$65,747	\$79,995
Recreation Supervisor	19	\$65,747	\$79,995

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<u>Position</u>	<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
Accounting Supervisor	20	\$72,775	\$88,554
Facility Maintenance Supervisor	20	\$72,775	\$88,554
Financial Analyst	20	\$72,775	\$88,554
Network Administrator	20	\$72,775	\$88,554
Supervisor - Fleet Operation	20	\$72,775	\$88,554
PW Supervisor - Solid Waste	20	\$72,775	\$88,554
PW Supervisor - Streets/Storm/WW	20	\$72,775	\$88,554
PW Supervisor - Water Distribution	20	\$72,775	\$88,554
PW Supervisor - Water Treatment	20	\$72,775	\$88,554
Senior Planner	20	\$72,775	\$88,554
Assistant City Attorney - Civil	21	\$80,574	\$98,021
Assistant City Attorney - Criminal	21	\$80,574	\$98,021
Building Official	21	\$80,574	\$98,021
City Clerk	21	\$80,574	\$98,021
Civil Engineer II - with PE	21	\$80,574	\$98,021
Database Administrator	21	\$80,574	\$98,021
GIS Supervisor	21	\$80,574	\$98,021
Human Resources Director	22	\$89,187	\$108,508
Library Director	22	\$89,187	\$108,508
Public Safety Communications Mgr	22	\$89,187	\$108,508
Utility Engineer	22	\$89,187	\$108,508
City Engineer	23	\$98,738	\$120,126
Development Services Director	23	\$98,738	\$120,126
PW Operations Manager	23	\$98,738	\$120,126
Technology Services Director	23	\$98,738	\$120,126
Deputy Fire Chief	24	\$109,293	\$132,969
Finance Director	24	\$109,293	\$132,969
Parks, Recreation & Facilities Director	24	\$109,293	\$132,969
Police Captain	24	\$109,293	\$132,969
Deputy City Manager	25	\$120,992	\$147,205
Fire Chief	25	\$120,992	\$147,205
Police Chief	25	\$120,992	\$147,205
Public Works Director	25	\$120,992	\$147,205