

APPENDIX A

2018 – JOB CLASSIFICATIONS & SALARY SCHEDULES

FULL TIME REGULAR

Position	Grade	Step A	Step A Hrly	Step B	Step B Hrly	Step C	Step C Hrly	Step D	Step D Hrly	Step E	Step E Hrly	Step F	Step F Hrly
Landfill Attendant	70	3240	18.693	3402	19.627	3572	20.608	3751	21.641	3938	22.720	4134	23.850
Account Clerk I	71	3271	18.872	3435	19.818	3606	20.804	3788	21.854	3978	22.950	4176	24.093
Account Clerk II	73	3337	19.252	3505	20.222	3680	21.231	3865	22.299	4058	23.412	4260	24.577
Cemetery Clerk	73	3337	19.252	3505	20.222	3680	21.231	3865	22.299	4058	23.412	4260	24.577
Crime Victim's Advocate	73	3337	19.252	3505	20.222	3680	21.231	3865	22.299	4058	23.412	4260	24.577
Emergency Medical Clerk	73	3337	19.252	3505	20.222	3680	21.231	3865	22.299	4058	23.412	4260	24.577
Emergency Services Dispatcher	73	3337	19.252	3505	20.222	3680	21.231	3865	22.299	4058	23.412	4260	24.577
Library Technician	73	3337	19.252	3505	20.222	3680	21.231	3865	22.299	4058	23.412	4260	24.577
Police Records-Support Clerk	73	3337	19.252	3505	20.222	3680	21.231	3865	22.299	4058	23.412	4260	24.577
Secretary	73	3337	19.252	3505	20.222	3680	21.231	3865	22.299	4058	23.412	4260	24.577
Water Meter Reader	73	3337	19.252	3505	20.222	3680	21.231	3865	22.299	4058	23.412	4260	24.577
Parking Enforcement Officer	74	3371	19.448	3540	20.423	3716	21.439	3902	22.512	4098	23.643	4302	24.820
Animal Control Officer	75	3405	19.645	3576	20.631	3754	21.658	3941	22.737	4140	23.885	4346	25.074
Grounds Maintenance Worker I	76	3438	19.835	3609	20.822	3792	21.877	3981	22.968	4181	24.122	4389	25.322
Refuse Collector I	76	3438	19.835	3609	20.822	3792	21.877	3981	22.968	4181	24.122	4389	25.322
GIS Specialist	78	3508	20.239	3683	21.248	3868	22.316	4061	23.429	4264	24.600	4477	25.829
Compost Attendant	82	3649	21.052	3834	22.120	4025	23.222	4227	24.387	4437	25.599	4659	26.879
Medical Coding/Compliance Specialist	83	3687	21.272	3872	22.339	4065	23.452	4268	24.624	4483	25.864	4706	27.151
Equipment Mechanic I	84	3723	21.479	3910	22.558	4106	23.689	4312	24.877	4526	26.112	4752	27.416
Facility Maintenance Specialist	84	3723	21.479	3910	22.558	4106	23.689	4312	24.877	4526	26.112	4752	27.416
Landfill Equipment Operator	84	3723	21.479	3910	22.558	4106	23.689	4312	24.877	4526	26.112	4752	27.416
Refuse Collector II	84	3723	21.479	3910	22.558	4106	23.689	4312	24.877	4526	26.112	4752	27.416
Watershed Attendant	84	3723	21.479	3910	22.558	4106	23.689	4312	24.877	4526	26.112	4752	27.416
Grounds Maintenance Worker II	87	3838	22.143	4028	23.239	4230	24.404	4441	25.622	4664	26.908	4897	28.252
Irrigation/Pool Technician	87	3838	22.143	4028	23.239	4230	24.404	4441	25.622	4664	26.908	4897	28.252
Maintenance Worker - Streets/Storm/WW	87	3838	22.143	4028	23.239	4230	24.404	4441	25.622	4664	26.908	4897	28.252
Water Distribution Operator I	87	3838	22.143	4028	23.239	4230	24.404	4441	25.622	4664	26.908	4897	28.252

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Equipment Mechanic II	89	3914	22.581	4109	23.706	4316	24.900	4530	26.135	4759	27.456	4996	28.824
Facility Maintenance Technician	89	3914	22.581	4109	23.706	4316	24.900	4530	26.135	4759	27.456	4996	28.824
Permit Tech	89	3914	22.581	4109	23.706	4316	24.900	4530	26.135	4759	27.456	4996	28.824
Signs/Markings Specialist	89	3914	22.581	4109	23.706	4316	24.900	4530	26.135	4759	27.456	4996	28.824
Water Distribution Operator II	89	3914	22.581	4109	23.706	4316	24.900	4530	26.135	4759	27.456	4996	28.824
Water Service Technician	89	3914	22.581	4109	23.706	4316	24.900	4530	26.135	4759	27.456	4996	28.824
Cross Connection Specialist	91	3992	23.031	4192	24.185	4402	25.397	4622	26.666	4852	27.993	5096	29.401
GIS Analyst	91	3992	23.031	4192	24.185	4402	25.397	4622	26.666	4852	27.993	5096	29.401
Municipal Arborist/Grounds Maintenance Worker	91	3992	23.031	4192	24.185	4402	25.397	4622	26.666	4852	27.993	5096	29.401
Water Treatment Operator I	91	3992	23.031	4192	24.185	4402	25.397	4622	26.666	4852	27.993	5096	29.401
Code Enforcement Officer	93	4072	23.493	4276	24.670	4490	25.904	4715	27.202	4950	28.558	5197	29.983
Grounds Maintenance Worker III - Lead	96	4196	24.208	4405	25.414	4627	26.695	4857	28.022	5101	29.429	5356	30.901
Signal/Street Light Technican	96	4196	24.208	4405	25.414	4627	26.695	4857	28.022	5101	29.429	5356	30.901
Water Treatment Operator II w/ Lab	96	4196	24.208	4405	25.414	4627	26.695	4857	28.022	5101	29.429	5356	30.901
Building Inspector	98	4281	24.699	4494	25.927	4720	27.231	4954	28.581	5202	30.012	5462	31.512
Engineering Technician/Inspector	99	4323	24.941	4540	26.193	4767	27.502	5006	28.881	5254	30.312	5518	31.835
Street Division Lead	100	4366	25.189	4585	26.452	4814	27.774	5056	29.170	5308	30.624	5573	32.153
Water Distribution Lead	100	4366	25.189	4585	26.452	4814	27.774	5056	29.170	5308	30.624	5573	32.153
Public Services Specialist	102	4454	25.697	4677	26.983	4910	28.327	5156	29.747	5414	31.235	5685	32.799
Engineering Associate	105	4590	26.481	4818	27.797	5060	29.193	5313	30.653	5578	32.181	5857	33.791
Planner	105	4590	26.481	4818	27.797	5060	29.193	5313	30.653	5578	32.181	5857	33.791

PART-TIME REGULAR

*Minimum Wage \$11.50/hr effective 1/1/18. Applied 3% to top step; will establish remaining steps in Labor-Management Committee.

		A	HOURLY	B	HOURLY	C	HOURLY	D	HOURLY	E	HOURLY	F	HOURLY
*Library Shelver	10		11.50		TBD		TBD		TBD		TBD		12.110
Aviary Caretaker	15	2271	13.102	2383	13.748	2502	14.435	2628	15.162	2760	15.923	2900	16.731