

APPENDIX A

2020 – JOB CLASSIFICATIONS & SALARY SCHEDULES - **EFFECTIVE 1/1/2020**

FULL TIME REGULAR

<u>Position</u>	<u>Grade</u>	<u>Step A</u>	<u>Step A Hrly</u>	<u>Step B</u>	<u>Step B Hrly</u>	<u>Step C</u>	<u>Step C Hrly</u>	<u>Step D</u>	<u>Step D Hrly</u>	<u>Step E</u>	<u>Step E Hrly</u>	<u>Step F</u>	<u>Step F Hrly</u>
Landfill Attendant	70	3437	19.829	3609	20.822	3789	21.860	3980	22.962	4178	24.104	4386	25.304
Account Clerk I	71	3470	20.020	3644	21.023	3825	22.068	4019	23.187	4220	24.347	4430	25.558
Account Clerk II	73	3540	20.423	3718	21.450	3904	22.524	4100	23.654	4305	24.837	4520	26.077
Administrative Specialist I	73	3540	20.423	3718	21.450	3904	22.524	4100	23.654	4305	24.837	4520	26.077
Crime Victim's Advocate	73	3540	20.423	3718	21.450	3904	22.524	4100	23.654	4305	24.837	4520	26.077
Emergency Services Dispatcher	73	3540	20.423	3718	21.450	3904	22.524	4100	23.654	4305	24.837	4520	26.077
Library Technician	73	3540	20.423	3718	21.450	3904	22.524	4100	23.654	4305	24.837	4520	26.077
Police Records-Support Clerk	73	3540	20.423	3718	21.450	3904	22.524	4100	23.654	4305	24.837	4520	26.077
Water Meter Reader	73	3540	20.423	3718	21.450	3904	22.524	4100	23.654	4305	24.837	4520	26.077
Parking Enforcement Officer	74	3576	20.631	3755	21.664	3942	22.743	4140	23.885	4348	25.085	4564	26.331
Animal Control Officer	75	3612	20.839	3793	21.883	3983	22.979	4181	24.122	4392	25.339	4610	26.597
Grounds Maintenance Worker I	76	3647	21.041	3829	22.091	4023	23.210	4223	24.364	4435	25.587	4657	26.868
Administrative Specialist II	77	3684	21.254	3868	22.316	4062	23.435	4265	24.606	4481	25.852	4702	27.127
GIS Specialist	78	3721	21.468	3907	22.541	4104	23.677	4308	24.854	4524	26.101	4749	27.399
Compost Attendant	82	3871	22.333	4067	23.464	4270	24.635	4485	25.875	4707	27.156	4943	28.518
Sanitation Operator	83	3912	22.570	4108	23.700	4313	24.883	4528	26.124	4756	27.439	4992	28.801
Equipment Mechanic I	84	3950	22.789	4148	23.931	4356	25.131	4574	26.389	4802	27.704	5042	29.089
Facility Maintenance Specialist	84	3950	22.789	4148	23.931	4356	25.131	4574	26.389	4802	27.704	5042	29.089
Watershed Attendant	84	3950	22.789	4148	23.931	4356	25.131	4574	26.389	4802	27.704	5042	29.089
Medical Coding Specialist	86	4030	23.250	4231	24.410	4443	25.633	4666	26.920	4899	28.264	5143	29.672
Grounds Maintenance Worker II	87	4072	23.493	4273	24.652	4488	25.893	4711	27.179	4948	28.547	5195	29.972
Irrigation/Pool Technician	87	4072	23.493	4273	24.652	4488	25.893	4711	27.179	4948	28.547	5195	29.972
Landfill Equipment Operator	87	4072	23.493	4273	24.652	4488	25.893	4711	27.179	4948	28.547	5195	29.972
MW - Streets/Storm/WW	87	4072	23.493	4273	24.652	4488	25.893	4711	27.179	4948	28.547	5195	29.972
Water Distribution Operator I	87	4072	23.493	4273	24.652	4488	25.893	4711	27.179	4948	28.547	5195	29.972
Equipment Mechanic II	89	4152	23.954	4359	25.149	4578	26.412	4806	27.727	5049	29.129	5300	30.578
Facility Maintenance Technician	89	4152	23.954	4359	25.149	4578	26.412	4806	27.727	5049	29.129	5300	30.578
Permit Tech	89	4152	23.954	4359	25.149	4578	26.412	4806	27.727	5049	29.129	5300	30.578

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Water Distribution Operator II	89	4152	23.954	4359	25.149	4578	26.412	4806	27.727	5049	29.129	5300	30.578
Water Service Technician	89	4152	23.954	4359	25.149	4578	26.412	4806	27.727	5049	29.129	5300	30.578
Cross Connection Specialist	91	4235	24.433	4448	25.662	4670	26.943	4904	28.293	5148	29.701	5406	31.189
GIS Utilities Specialist	91	4235	24.433	4448	25.662	4670	26.943	4904	28.293	5148	29.701	5406	31.189
Municipal Arborist/Grounds MW	91	4235	24.433	4448	25.662	4670	26.943	4904	28.293	5148	29.701	5406	31.189
Water Treatment Operator I	91	4235	24.433	4448	25.662	4670	26.943	4904	28.293	5148	29.701	5406	31.189
Traffic Technician	92	4279	24.687	4492	25.916	4717	27.214	4953	28.576	5200	30.001	5459	31.495
Code Enforcement Officer	93	4320	24.924	4536	26.170	4764	27.485	5002	28.858	5252	30.301	5514	31.812
Grounds MW III - Lead	96	4452	25.685	4673	26.960	4909	28.322	5153	29.729	5412	31.224	5683	32.787
Sanitation Lead	96	4452	25.685	4673	26.960	4909	28.322	5153	29.729	5412	31.224	5683	32.787
Water Treatment Operator II w/ Lab	96	4452	25.685	4673	26.960	4909	28.322	5153	29.729	5412	31.224	5683	32.787
Building Inspector	98	4541	26.199	4768	27.508	5008	28.893	5256	30.324	5519	31.841	5795	33.433
Engineering Technician/Inspector	99	4587	26.464	4816	27.785	5057	29.176	5311	30.641	5574	32.158	5855	33.779
Landfill Lead	100	4632	26.724	4865	28.068	5107	29.464	5364	30.947	5631	32.487	5912	34.108
Street Division Lead	100	4632	26.724	4865	28.068	5107	29.464	5364	30.947	5631	32.487	5912	34.108
Traffic Technician Lead	100	4632	26.724	4865	28.068	5107	29.464	5364	30.947	5631	32.487	5912	34.108
Water Distribution Lead	100	4632	26.724	4865	28.068	5107	29.464	5364	30.947	5631	32.487	5912	34.108
Public Services Specialist	102	4726	27.266	4962	28.627	5209	30.053	5470	31.558	5743	33.133	6032	34.801
Engineering Associate	105	4870	28.097	5112	29.493	5368	30.970	5636	32.516	5917	34.137	6214	35.851
Planner	105	4870	28.097	5112	29.493	5368	30.970	5636	32.516	5917	34.137	6214	35.851
Senior Building Inspector	105	4870	28.097	5112	29.493	5368	30.970	5636	32.516	5917	34.137	6214	35.851

PART-TIME REGULAR - 2020

*Minimum Wage \$13.50/hr effective 1/1/20.

		A	HOURLY	B	HOURLY	C	HOURLY	D	HOURLY	E	HOURLY	F	HOURLY
*Library Shelver	10		13.500		14.175		14.884						
Aviary Caretaker	15		13.900		14.580		15.310		16.080		16.890		17.750