

APPENDIX B

I.A.F.F. Local 404 Fire Salary Schedule

2019

<u>Position</u>	<u>Grade</u>	<u>Step A Entry</u>	<u>Step B 1Yr</u>	<u>Step C 1Yr</u>	<u>Step D 1Yr</u>	<u>Step E 1Yr</u>	<u>Step F 1Yr</u>
Firefighter	97(F)	5016	5267	5530	5807	6097	6402
Engineer	102(F)	5267	5530	5807	6097	6402	6722
Paramedic	108(F)	5718	6004	6305	6620	6951	7298
Lieutenant	114(F)	5894	6189	6498	6823	7164	7522
Captain	120(F)	6270	6584	6913	7259	7621	8003

Note: Per collective bargaining agreement if a paramedic is promoted to the position of Engineer and they maintain their paramedic certification, they will continue to be paid in the paramedic salary grade. See Article 26.09

The City will maintain the following difference between the top step Firefighter and:

Engineer - 5%

Paramedic - 14%

Lieutenant - 17.5%

Captain - 25%

I.A.F.F. Local 404 Fire Salary Schedule

2020

<u>Position</u>	<u>Grade</u>	<u>Step A Entry</u>	<u>Step B 1Yr</u>	<u>Step C 1Yr</u>	<u>Step D 1Yr</u>	<u>Step E 1Yr</u>	<u>Step F 1Yr</u>
Firefighter	97(F)	5167	5425	5696	5981	6280	6594
Engineer	102(F)	5425	5696	5981	6280	6594	6924
Paramedic	108(F)	5890	6184	6494	6818	7159	7517
Lieutenant	114(F)	6071	6374	6693	7028	7379	7748
Captain	120(F)	6458	6781	7120	7476	7850	8243

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I.A.F.F. Local 404 Fire Salary Schedule

2021

<u>Position</u>	<u>Grade</u>	<u>Step A Entry</u>	<u>Step B 1Yr</u>	<u>Step C 1Yr</u>	<u>Step D 1Yr</u>	<u>Step E 1Yr</u>	<u>Step F 1Yr</u>
Firefighter	97(F)	5270	5533	5810	6101	6406	6726
Engineer	102(F)	5533	5810	6101	6406	6726	7062
Paramedic	108(F)	6008	6308	6624	6955	7303	7668
Lieutenant	114(F)	6192	6502	6827	7168	7527	7903
Captain	120(F)	6587	6917	7263	7626	8007	8408

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Engineer - 5%

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