

**2017 1191-W AFSCME Salary Schedule
(2.5% Adjustment)**

FULL TIME REGULAR

Position	Grade	Step A	Step B	Step C	Step D	Step E	Step F
Landfill Attendant	70	3146	3303	3468	3642	3823	4014
Account Clerk I	71	3176	3335	3501	3678	3862	4054
Account Clerk II	73	3240	3403	3573	3752	3940	4136
Cemetery Clerk	73	3240	3403	3573	3752	3940	4136
Crime Victim's Advocate	73	3240	3403	3573	3752	3940	4136
Emergency Medical Clerk	73	3240	3403	3573	3752	3940	4136
Emergency Services Dispatcher	73	3240	3403	3573	3752	3940	4136
Library Technician	73	3240	3403	3573	3752	3940	4136
Police Records-Support Clerk	73	3240	3403	3573	3752	3940	4136
Secretary	73	3240	3403	3573	3752	3940	4136
Water Meter Reader	73	3240	3403	3573	3752	3940	4136
Parking Enforcement Officer	74	3273	3437	3608	3788	3979	4177
Animal Control Officer	75	3306	3472	3645	3826	4019	4219
Grounds Maintenance Worker I	76	3338	3504	3682	3865	4059	4261
Refuse Collector I	76	3338	3504	3682	3865	4059	4261
GIS Specialist	78	3406	3576	3755	3943	4140	4347
Compost Attendant	82	3543	3722	3908	4104	4308	4523
Medical Coding/Compliance Specialist	83	3580	3759	3947	4144	4352	4569
Equipment Mechanic I	84	3615	3796	3986	4186	4394	4614
Facility Maintenance Specialist	84	3615	3796	3986	4186	4394	4614
Landfill Equipment Operator	84	3615	3796	3986	4186	4394	4614
Refuse Collector II	84	3615	3796	3986	4186	4394	4614
Watershed Attendant	84	3615	3796	3986	4186	4394	4614
Grounds Maintenance Worker II	87	3726	3911	4107	4312	4528	4754
Irrigation/Pool Technician	87	3726	3911	4107	4312	4528	4754
Maintenance Worker - Streets/Storm/WW	87	3726	3911	4107	4312	4528	4754
Water Distribution Operator I	87	3726	3911	4107	4312	4528	4754
Equipment Mechanic II	89	3800	3989	4190	4398	4620	4850
Facility Maintenance Technician	89	3800	3989	4190	4398	4620	4850
Permit Tech	89	3800	3989	4190	4398	4620	4850
Signs/Markings Specialist	89	3800	3989	4190	4398	4620	4850
Water Distribution Operator II	89	3800	3989	4190	4398	4620	4850
Water Service Technician	89	3800	3989	4190	4398	4620	4850
Cross Connection Specialist	91	3876	4070	4274	4487	4711	4948
GIS Analyst	91	3876	4070	4274	4487	4711	4948
Municipal Arborist/Grounds Maintenance Worker	91	3876	4070	4274	4487	4711	4948
Water Treatment Operator I	91	3876	4070	4274	4487	4711	4948
Code Enforcement Officer	93	3953	4151	4359	4578	4806	5046
Grounds Maintenance Worker III - Lead	96	4074	4277	4492	4716	4952	5200
Signal/Street Light Technican	96	4074	4277	4492	4716	4952	5200
Water Treatment Operator II w/ Lab	96	4074	4277	4492	4716	4952	5200
Building Inspector	98	4156	4363	4583	4810	5050	5303
Engineering Technician/Inspector	99	4197	4408	4628	4860	5101	5357
Street Division Lead	100	4239	4451	4674	4909	5153	5411
Water Distribution Lead	100	4239	4451	4674	4909	5153	5411
Public Services Specialist	102	4324	4541	4767	5006	5256	5519
Engineering Associate	105	4456	4678	4913	5158	5416	5686
Planner	105	4456	4678	4913	5158	5416	5686

2017 1191-W AFSCME Salary Schedule
(2.5% Adjustment)

PART-TIME REGULAR
(Hourly Rate)

Minimum Wage \$11/hr effective 1/1/17; will establish steps in 2017 negotiations.

Aviary Assistant	10	11.00	TBD	TBD	TBD	TBD	11.76
Library Shelver	10	11.00	TBD	TBD	TBD	TBD	11.76
Aviary Caretaker	15	12.72	13.35	14.01	14.72	15.46	16.25