

APPENDIX A

2019 – JOB CLASSIFICATIONS & SALARY SCHEDULES - **EFFECTIVE 1/1/2019**

FULL TIME REGULAR - **Updated 6/6/19**

Position	Grade	Step A	Step A Hrly	Step B	Step B Hrly	Step C	Step C Hrly	Step D	Step D Hrly	Step E	Step E Hrly	Step F	Step F Hrly
Landfill Attendant	70	3337	19.252	3504	20.216	3679	21.225	3864	22.293	4056	23.400	4258	24.566
Account Clerk I	71	3369	19.437	3538	20.412	3714	21.427	3902	22.512	4097	23.637	4301	24.814
Account Clerk II	73	3437	19.829	3610	20.827	3790	21.866	3981	22.968	4180	24.116	4388	25.316
Administrative Specialist I	73	3437	19.829	3610	20.827	3790	21.866	3981	22.968	4180	24.116	4388	25.316
Crime Victim's Advocate	73	3437	19.829	3610	20.827	3790	21.866	3981	22.968	4180	24.116	4388	25.316
Emergency Services Dispatcher	73	3437	19.829	3610	20.827	3790	21.866	3981	22.968	4180	24.116	4388	25.316
Library Technician	73	3437	19.829	3610	20.827	3790	21.866	3981	22.968	4180	24.116	4388	25.316
Police Records-Support Clerk	73	3437	19.829	3610	20.827	3790	21.866	3981	22.968	4180	24.116	4388	25.316
Water Meter Reader	73	3437	19.829	3610	20.827	3790	21.866	3981	22.968	4180	24.116	4388	25.316
Parking Enforcement Officer	74	3472	20.031	3646	21.035	3827	22.079	4019	23.187	4221	24.352	4431	25.564
Animal Control Officer	75	3507	20.233	3683	21.248	3867	22.310	4059	23.418	4264	24.600	4476	25.824
Grounds Maintenance Worker I	76	3541	20.429	3717	21.445	3906	22.535	4100	23.654	4306	24.843	4521	26.083
Administrative Specialist II	77	3577	20.637	3755	21.664	3944	22.754	4141	23.891	4350	25.097	4565	26.337
GIS Specialist	78	3613	20.845	3793	21.883	3984	22.985	4183	24.133	4392	25.339	4611	26.602
Compost Attendant	82	3758	21.681	3949	22.783	4146	23.920	4354	25.120	4570	26.366	4799	27.687
Sanitation Operator	83	3798	21.912	3988	23.008	4187	24.156	4396	25.362	4617	26.637	4847	27.964
Equipment Mechanic I	84	3835	22.125	4027	23.233	4229	24.399	4441	25.622	4662	26.897	4895	28.241
Facility Maintenance Specialist	84	3835	22.125	4027	23.233	4229	24.399	4441	25.622	4662	26.897	4895	28.241
Watershed Attendant	84	3835	22.125	4027	23.233	4229	24.399	4441	25.622	4662	26.897	4895	28.241
Medical Coding Specialist	86	3913	22.575	4108	23.700	4314	24.889	4530	26.135	4756	27.439	4993	28.806
Grounds Maintenance Worker II	87	3953	22.806	4149	23.937	4357	25.137	4574	26.389	4804	27.716	5044	29.101
Irrigation/Pool Technician	87	3953	22.806	4149	23.937	4357	25.137	4574	26.389	4804	27.716	5044	29.101
Landfill Equipment Operator	87	3953	22.806	4149	23.937	4357	25.137	4574	26.389	4804	27.716	5044	29.101
MW - Streets/Storm/WW	87	3953	22.806	4149	23.937	4357	25.137	4574	26.389	4804	27.716	5044	29.101
Water Distribution Operator I	87	3953	22.806	4149	23.937	4357	25.137	4574	26.389	4804	27.716	5044	29.101
Equipment Mechanic II	89	4031	23.256	4232	24.416	4445	25.645	4666	26.920	4902	28.281	5146	29.689
Facility Maintenance Technician	89	4031	23.256	4232	24.416	4445	25.645	4666	26.920	4902	28.281	5146	29.689
Permit Tech	89	4031	23.256	4232	24.416	4445	25.645	4666	26.920	4902	28.281	5146	29.689

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Water Distribution Operator II	89	4031	23.256	4232	24.416	4445	25.645	4666	26.920	4902	28.281	5146	29.689
Water Service Technician	89	4031	23.256	4232	24.416	4445	25.645	4666	26.920	4902	28.281	5146	29.689
Cross Connection Specialist	91	4112	23.724	4318	24.912	4534	26.158	4761	27.468	4998	28.835	5249	30.283
GIS Utilities Specialist	91	4112	23.724	4318	24.912	4534	26.158	4761	27.468	4998	28.835	5249	30.283
Municipal Arborist/Grounds MW	91	4112	23.724	4318	24.912	4534	26.158	4761	27.468	4998	28.835	5249	30.283
Water Treatment Operator I	91	4112	23.724	4318	24.912	4534	26.158	4761	27.468	4998	28.835	5249	30.283
Traffic Technician	92	4154	23.966	4361	25.160	4580	26.424	4809	27.745	5049	29.129	5300	30.578
Code Enforcement Officer	93	4194	24.197	4404	25.408	4625	26.683	4856	28.016	5099	29.418	5353	30.883
Grounds MW III - Lead	96	4322	24.935	4537	26.176	4766	27.497	5003	28.864	5254	30.312	5517	31.829
Sanitation Lead	96	4322	24.935	4537	26.176	4766	27.497	5003	28.864	5254	30.312	5517	31.829
Water Treatment Operator II w/ Lab	96	4322	24.935	4537	26.176	4766	27.497	5003	28.864	5254	30.312	5517	31.829
Building Inspector	98	4409	25.437	4629	26.706	4862	28.051	5103	29.441	5358	30.912	5626	32.458
Engineering Technician/Inspector	99	4453	25.691	4676	26.977	4910	28.327	5156	29.747	5412	31.224	5684	32.793
Landfill Lead	100	4497	25.945	4723	27.249	4958	28.604	5208	30.047	5467	31.541	5740	33.116
Street Division Lead	100	4497	25.945	4723	27.249	4958	28.604	5208	30.047	5467	31.541	5740	33.116
Traffic Technician Lead	100	4497	25.945	4723	27.249	4958	28.604	5208	30.047	5467	31.541	5740	33.116
Water Distribution Lead	100	4497	25.945	4723	27.249	4958	28.604	5208	30.047	5467	31.541	5740	33.116
Public Services Specialist	102	4588	26.470	4817	27.791	5057	29.176	5311	30.641	5576	32.170	5856	33.785
Engineering Associate	105	4728	27.277	4963	28.633	5212	30.070	5472	31.570	5745	33.145	6033	34.806
Planner	105	4728	27.277	4963	28.633	5212	30.070	5472	31.570	5745	33.145	6033	34.806

Note: Changed Signs/Markings Specialist to Traffic Technician; Signal/Street Light Technician to Traffic Technician Lead.

PART-TIME REGULAR - 2019

*Minimum Wage \$12.00/hr effective 1/1/19. Step B of 2018 becomes Step A. 5% between steps.

		<u>A</u>	HOURLY	<u>B</u>	HOURLY	<u>C</u>	HOURLY	<u>D</u>	HOURLY	<u>E</u>	HOURLY	<u>F</u>	HOURLY
*Library Shelver	10		12.000		12.600		13.230		13.892				
Aviary Caretaker	15		13.490		14.160		14.870		15.620		16.400		17.230