

**REFUSE COLLECTOR I****Opening Date:** September 1, 2016**Salary Range:** \$ 3257-4157/month**Closing Date:** open until filled**NATURE OF POSITION**

Drive and operate sanitation rapid rail, roll-off, rear-end loader trucks and open-bed trucks to perform automated and manual labor in loading, hauling and dumping refuse and recycling.

**SUPERVISION RECEIVED**

General direction and oversight is provided by the Solid Waste Supervisor.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

1. Employees of the City of Walla Walla are expected to model and foster the City's core values: **Customer Focus - Excellence – Stewardship - Communication - Leadership - Integrity**
2. Drive truck on designated routes and operate sanitation rapid rail, roll-off, rear-end and front-end tractors and open-bed trucks on assigned trash routes; perform manual labor in loading, hauling, and dumping refuse and recycling.
3. Back up and drive truck in congested areas; load trash into truck; operate compactor and automated systems on truck; operate compactor and other truck levers and buttons.
4. Dispose of refuse at landfill site.
5. Maintain vehicles in proper operating condition; check fuel, oil and water daily; submit truck repair orders as needed.
6. Repair or replace trash containers and sub-standard garbage cans as needed.
7. Drive medical waste truck on an assigned route; transport and dispose of medical waste.
8. Assist other sanitation workers as assigned; drive on green waste routes and participate in picking up dead animals as assigned.

**OTHER JOB FUNCTIONS**

1. Demonstrate punctual, regular and reliable attendance which is essential for successful job performance.
2. Present a positive, professional image; maintain cooperative and effective working relationships; assure excellent customer service with internal and external customers.
3. Execute assignments, projects and job responsibilities efficiently and within defined timeframes; work independently and effectively with little direction.
4. Demonstrate good judgment and employ critical thinking to execute duties, identify issues, seek solutions and recommend improvements in support of departmental goals.
5. Provide assistance to staff and higher level management; participate in resolving operational or interpersonal concerns; participate in training, meetings, and on committees as assigned.
6. Respect the value of diversity in the workplace and the community.
7. Perform other duties as assigned.

**KNOWLEDGE, SKILLS AND ABILITIES**

- Basic operation of rapid rail, roll-off and rear loaders and dump trucks.
- Proper lifting techniques.
- Applicable health and safety procedures and regulations.

- Interpersonal skills using tact, patience and courtesy.
- Operate assigned equipment required to perform assigned tasks.
- Maintain assigned equipment and inspect fluid levels.
- Learn commercial and residential trash routes throughout the City.
- Learn division and department objectives and policies.
- Understand and follow oral and written directions.
- Work independently with little direction.
- Perform heavy physical labor.
- Observe health and safety regulations.
- Observe legal and defensive driving practices.

**TOOLS AND EQUIPMENT USED**

Office equipment including computer terminals; heavy equipment vehicles; specialized tools.

**PHYSICAL DEMANDS**

Sitting and standing for extended periods of time; walking over rough or uneven surface; seeing, hearing and speaking to exchange information; intermittently kneel down, stoop, bend at the waist; lifting and carrying up to 50 pounds; climbing in and out of a garbage truck; heavy physical labor; reaching overhead, above the shoulders and horizontally; carrying; pushing and pulling; dexterity of hands and fingers to operate a variety of buttons and levers.

**WORK ENVIRONMENT**

Outdoor work environment; regular exposure to fumes, dust and odors; subject to seasonal and adverse weather conditions; noise from equipment operation; driving a vehicle to conduct work; exposure to offensive fumes, dust, odors and vapors; potentially hazardous materials; working around and with machinery having moving parts; working around moving traffic.

**REQUIRED MINIMUM QUALIFICATIONS**

Any combination equivalent to: graduation from high school or completion of GED; sufficient training and experience to demonstrate the knowledge and abilities listed above; WA State Commercial Driver's License Class B.

**DESIRED QUALIFICATIONS**

Bilingual in Spanish.

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**APPLICATION AND SELECTION PROCEDURE:**

A completed City application and resume are required to apply. Applications may be found on the Human Resources page of the City of Walla Walla website: [wallawallawa.gov](http://wallawallawa.gov).

Special application requirements include:

- Must provide copy of driving abstract
- Subject to DOT testing

Applicants whose experience most closely meets the requirements of the position will be invited to continue in the selection process which will consist of an oral panel interview, reference inquiries and may include a criminal

background check and consumer report. The incumbent will serve a six-month trial service period. Completed application packages can be mailed to:

**CITY OF WALLA WALLA-HR**

**15 N. Third Avenue**

**Walla Walla, WA 99362**

Email to [hr@wallawalla.gov](mailto:hr@wallawalla.gov) or faxed to (509) 524-7935.

**REASONABLE ACCOMMODATION:** The City of Walla Walla will provide reasonable accommodation to disabled applicants if requested. Please notify the Human Resources office at least 5 days prior to the need.

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**NOTE: The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained herein may be modified and/or revoked without notice.**

**EQUAL OPPORTUNITY EMPLOYER / AMERICANS WITH DISABILITIES ACT EMPLOYER  
THE CITY OF WALLA WALLA DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, GENDER,  
SEXUAL ORIENTATION, RELIGION, AGE OR DISABILITY IN EMPLOYMENT OR THE PROVISION OF SERVICES.**

**MINORITIES AND WOMEN ARE ENCOURAGED TO APPLY.**