

2014 Non-Represented Employees Salary Schedule
2.0% Cost of Labor Movement
Full Time Regular

<u>Position</u>	<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
	10	\$24,895	\$29,127
	11	\$27,491	\$32,161
	12	\$30,526	\$35,706
	13	\$33,659	\$39,377
Confidential Clerk	14	\$37,342	\$43,685
Hazardous Waste Technician	14	\$37,342	\$43,685
Administrative Assistant	15	\$41,238	\$48,241
Crime Prevention Coordinator	16	\$45,682	\$53,435
Legal Secretary	16	\$45,682	\$53,435
Recreation Coordinator	16	\$45,682	\$53,435
Communications Coordinator	17	\$50,551	\$59,141
Domestic Viol. Svc Officer	17	\$50,551	\$59,141
Executive Assistant	17	\$50,551	\$59,141
Police Admin Support Coord	17	\$50,551	\$59,141
Police Records Supervisor	17	\$50,551	\$59,141
PW Adm Support Coord	17	\$50,551	\$59,141
Stormwater Coordinator	17	\$50,551	\$59,141
Sustainability Coordinator	17	\$50,551	\$59,141
Accountant	18	\$53,809	\$65,471
Emerg Serv Dispatch Supervisor	18	\$53,809	\$65,471
Park Maintenance Supervisor	18	\$53,809	\$65,471
Paralegal/Office Coordinator	18	\$53,809	\$65,471
Payroll/Benefits Specialist	18	\$53,809	\$65,471
Recreation Supervisor	18	\$53,809	\$65,471
Server Systems Technician	18	\$53,809	\$65,471
Civil Engineer I	19	\$59,565	\$72,474
Facility Maintenance Supervisor	19	\$59,565	\$72,474
Human Resources Specialist	19	\$59,565	\$72,474
Supervisor-Fleet Operation	19	\$59,565	\$72,474
PW Supervisor-Landfill/Sanitation	19	\$59,565	\$72,474
PW Supervisor-Strt/Ws/Wc	19	\$59,565	\$72,474
PW Supv, Water Distrib	19	\$59,565	\$72,474
PW Supv, Water Treatment	19	\$59,565	\$72,474
Support Services Librarian	19	\$59,565	\$72,474
Young Peoples Librarian	19	\$59,565	\$72,474
Accounting Supervisor	20	\$65,932	\$80,227
Civil Engineer	20	\$65,932	\$80,227
Network Administrator	20	\$65,932	\$80,227
Project Engineer	20	\$65,932	\$80,227
Assistant City Attorney	21	\$72,998	\$88,804
Assistant Director - Dev Services	21	\$72,998	\$88,804
Civil Engineer II	21	\$72,998	\$88,804
Database Administrator	21	\$72,998	\$88,804
GIS Supervisor	21	\$72,998	\$88,804

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<u>Position</u>	<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
City Clerk	22	\$80,801	\$98,306
Director, Library	22	\$80,801	\$98,306
Finance Manager	22	\$80,801	\$98,306
Human Resources Manager	22	\$80,801	\$98,306
Mgr - Public Safety Comm	22	\$80,801	\$98,306
Principal Engineer	22	\$80,801	\$98,306
City Engineer	23	\$89,454	\$108,830
Director, Development Services	23	\$89,454	\$108,830
PW Manager	23	\$89,454	\$108,830
Technology Serv Manager	23	\$89,454	\$108,830
Deputy Fire Chief	24	\$99,017	\$120,466
Director, Parks, Recreation & Facilities	24	\$99,017	\$120,466
Police Captain	24	\$99,017	\$120,466
Director, Public Works	25	\$109,616	\$133,363
Director, Support Services	25	\$109,616	\$133,363
Fire Chief	25	\$109,616	\$133,363
Police Chief	25	\$109,616	\$133,363
City Attorney	26	\$121,340	\$147,633
City Manager	27	\$137,383	\$163,426